**Sponsored By:** 



AUGUST 8, 2019

REGISTRATION & BREAKFAST 7:30AM

PRESENTATION 8:00AM-12:30PM

Courtyard Marriott

142 Liberty Drive

Houma, LA 70360

Early Bird Registration through July 15, 2019:

Bayou SHRM Members: \$35

Other SHRM Members: \$50 Non-SHRM Members: \$75

SHRM@NSU Students: \$20

After July 15, 2019:

**Bayou SHRM Members: \$50** 

Other SHRM Members: \$65

Non-SHRM Members: \$90

SHRM@NSU Students: \$35

Certification Pending:



For More Information, please contact Melissa Robertson, Bayou SHRM President at 985-414-4688 or at bayoushrmhr@gmail.com





## 2019 EMPLOYMENT LAW 1/2 DAY WORKSHOP

## Who should attend:

- $\Rightarrow$  Anyone who manages employees and makes decisions impacting the workforce
- $\Rightarrow$  Presidents, CEOs, COOs, CFOs, Human Resource Professionals, Supervisors, Managers, etc

**Hot Topics:** While it is has been many years since Congress passed a significant law governing employment, the legal and regulatory framework governing employees continues to evolve. This session will cover topics including but not limited to:

- $\Rightarrow$  Wage and Hour Laws
- $\Rightarrow$  Gender Based Issues
- $\Rightarrow$  Safety and Health
- $\Rightarrow$  Affordable Care Act
- $\Rightarrow$  EEOC Procedures
- ⇒ Supreme Court Developments

## What Happened? Getting to the Truth in Workplace Investigations and What to do if You Can't: One of the most important jobs a human

resource professional has is resolving employee complaints. But decisions are only as good as the information on which they are based.

- $\Rightarrow$  How do you figure out what happened so you can make the right decision?
- ⇒ What do you do when you have thoroughly investigated a matter and cannot be certain of the answer?
- $\Rightarrow~$  This session will provide a road map to help you be more efficient and successful and how to make decisions in the face of uncertainty
- $\Rightarrow$  You will learn about planning an investigation, interviewing witnesses, proper documentation, and the decision making process.

Name					
Company Name	2				
Position					
Email Address_					
Are you a Mem	ber of SHRM:	Yes	No	(Circle One)	
Chapter Name	f Applicable:				
Form of payme	nt**:				
Cheo	k Check #				
Cred	it				
Card	You will re	You will receive an invoice by email to pay with a credit card.			

Registration forms for credit card payments can be emailed to bayoushrmhr@gmail.com